



Texas Lighting LLC is currently looking for a **General Laborer** to join our growing team for commercial lighting and electrical projects located across multiple markets in Texas, including San Antonio and Houston, along with other projects located throughout Texas.

In addition to lighting projects, other work includes electrical services and product installation related to other areas of commercial electrical, such as fire alarm upgrades, smart energy solutions, facility monitoring and sensor technologies.

Job Description & Responsibilities:

This role will perform general physical work activities to support and assist across several areas, such as installation, alteration, addition, and/or repair of electrical systems within commercial environments.

Duties will include:

- Report to worksite on time and ready to work.
- Provide labor and assistance with all aspects of our project needs.
- Gather supplies and tools to be used at project work sites.
- Assist in pulling wire, lifting, hoisting and positioning materials.
- Utilize power tools, saws, threaders, and knockout punches and operation of two handed tools/equipment, cable cutters, hammer drills and compression tools.
- Operate in a safe and efficient manner utilizing all required personal protective equipment (PPE - hard hat, safety vest, steel-toed work boots, etc.)
- Operate and work from mechanical personnel lifts, both electric and gasoline powered.
- Adhere to all safety policies and ensure that safety is paramount on all job sites.
- Operate vehicles and equipment.
- Support electrical crews by staging equipment and picking up and disposing of materials.
- Additional responsibilities and other duties as assigned.

Desired Skills & Requirements:

- Must maintain a consistent attendance record and be available for work.
- Flexibility – Must be able to work overtime occasionally and extended hours when needed.
- Adaptable in working across a fast paced environment.
- Positive attitude, team player, organized, reliable and self-motivated.

- Ability to problem solve independently.
- Good communications skills (verbal and written) to effectively communicate with co-workers and supervisors to ensure projects are completed properly.
- Physical duties will require employee to regularly stand, walk, reach with hands and arms, balance, stoop, kneel or crouch.
- Mechanical skills – Knowledge of basic industrial and electrical tools, their uses and maintenance.
- Ability to operate a variety of hand and power tools including drills, hammers and other tools.
- Unrestricted lifting ability up to 50 lbs. and willing to work in adverse weather conditions.
- Ability to travel away from home occasionally for short and extended (1-week) periods to project locations when necessary.
- Ability to complete jobs from start to finish.
- Ability to comply with all safety policies and procedures.
- Valid driver's license and reliable transportation.
- Minimum 1+ years verifiable experience preferred.

Education:

- High School Graduate, GED or equivalent

Additional Screening:

- Previous employment
- Pass criminal background and drug screen

Compensation:

- Full-Time Pay: \$13 - \$18 per hour depending on experience.

Schedule:

- Primary work schedule: Monday through Thursday, 10 Hour Shifts.

Benefits:

- Weekly Payroll
- Vacation Time
- Performance/Incentive Rewards
- Company provided uniforms PPE/Shirts/Hats/etc.

Work Location:

- Primary Location: We are hiring for two locations, San Antonio, TX – OR – Houston, TX
- Travel – Up to 1 week at a time, company will pay for overnight travel expenses, mileage, plus per diem for projects located throughout other areas in Texas.